

## European Workplace Innovation Network (EUWIN)



*Stimulating, Resourcing and Sustaining  
Workplace Innovation across Europe*

### Editorial



**Peter Totterdill**

***EUWIN and Workplace Innovation Europe***

Welcome to EUWIN's final Bulletin in 2024. And what a year it has been!

EUWIN's consortium has gone from strength to strength. In 2024 we welcomed the Norwegian University of Science & Technology (NTNU) and Saxion University (Netherlands), bringing our partnership to 12 institutions across 9 countries.

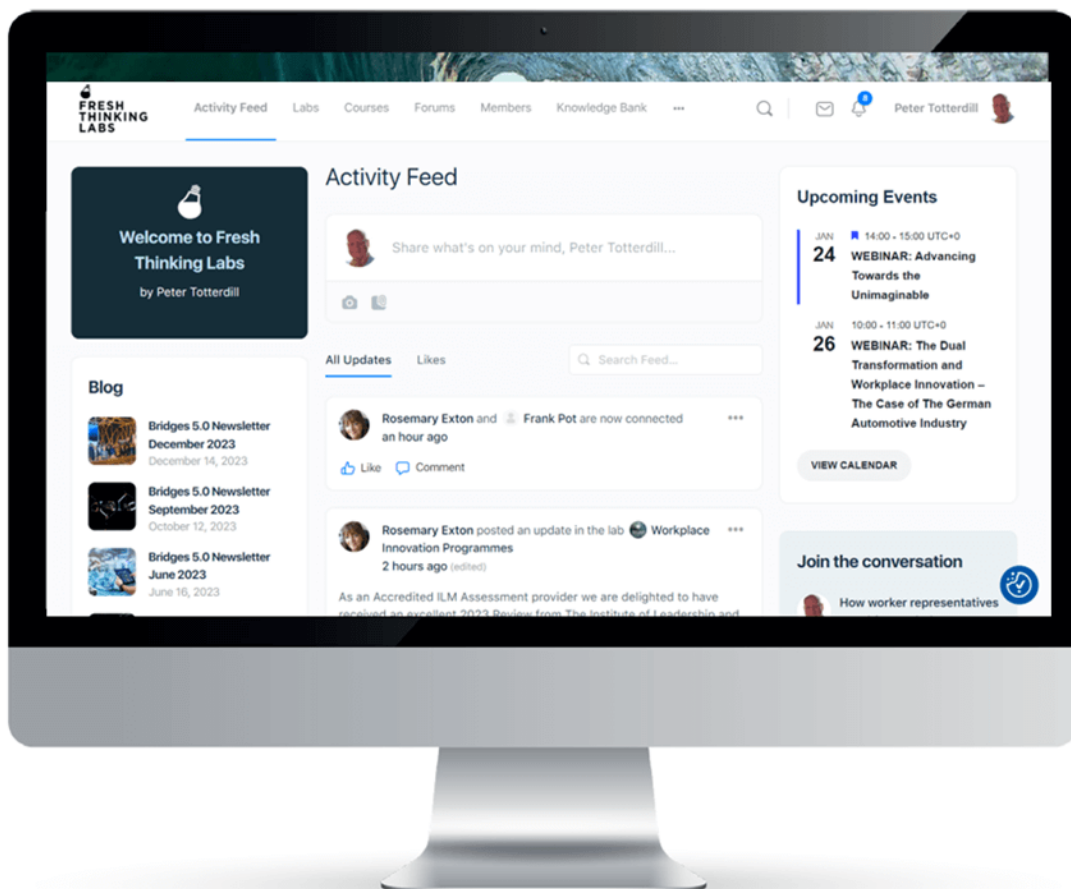
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## Join our Community!



We're building a movement to stimulate, resource and sustain positive change in the workplace. And you can be part of it!

[Read more](#)

## Richard Ennals: a distinguished social scientist and activist



We are deeply saddened by news of the death of Professor Richard Ennals this week. Richard's contributions to the fields of workplace innovation, action research, and education have left an indelible mark on those who encountered his work, and especially on everyone who knew him.

[Read more](#)

## Transformation at FSW Coatings



**Peter Totterdill**

*Workplace Innovation Europe*



**Rosemary Exton**

*Workplace Innovation Europe*



Created as part of the EU-funded [BroadVoice](#) project, this case study describes a union-inspired journey of transformation, embedding employee participation in company culture and practice.

[Read more](#)

[Download the PDF](#)

## Navigating the rise of repetitive tasks at ICT service desks



**Ezra Dessers**  
*KU Leuven*





Traditionally, helpdesks focused on reactive incident management, but modern service desks are increasingly proactive, aiming to prevent incidents and enhance service quality, ultimately boosting customer satisfaction.

[Read more](#)

## Good jobs can help grow the economy



**Emily Erickson**  
*IER, University of Warwick*



**Chris Warhurst**  
*IER, University of Warwick*



The UK's new Labour Government is on a mission to grow the economy. It needs to.

[Read more](#)

## When is a review of workplace innovation useful for practice?



Peter Oeij

TNO



Unsurprisingly, workplace innovation (WPI) has many different interpretations



since the field of research has been expanding substantially in the past 20 years.

[Read more](#)

## Farmworker-Led Agricultural Innovation



Erik Nicholson

*Semillero de Ideas*



A group of US based farm workers, former trade unionists, and others are working to change how fresh fruits and vegetables are grown across North America.

[Read more](#)

## Remembering Stephen Bevan

Reprinted with permission: *News from IES*, June 2024



We are deeply sorry to announce that our dear friend and colleague, Stephen Bevan, has passed away. Steve has been such an important part of so many of our lives over the years – through his work, as a mentor and as a friend – and we will miss him hugely.

[Read more](#)



## Publications

Here are some of the publications that caught our eye recently:

**[A Comprehensive Review and Evaluation of Deep Learning Methods in Social Sciences](#)** by *Ardabili Sina, Mosavi Amir, Csaba Makó, Péter Sasvári*.

Artificial intelligence (AI) is widely used in social sciences and continues to evolve. Deep learning (DL) has emerged as a powerful AI tool transforming the social sciences with valuable insights across many areas.

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**[Towards a National Better Work Strategy](#)** by *Damian Thomas for the National Economic & Social Council (Ireland)*.

Better Work is a commitment to improving the quality of work in a way that delivers for all stakeholders. It is a complex concept that incorporates both extrinsic (material) and intrinsic (non-material) attributes. Efforts to improve the quality of work should be informed and shaped by ongoing sectoral dialogue and the harnessing of frontline knowledge.

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**Schulte PA, et al., (2024). Furthering decent work by expanding the role of occupational safety and health. *WORK: A Journal of Prevention, Assessment &***



*Rehabilitation*, 80(2). DOI: 10.3233/WOR-240230. Downloadable from [Furthering decent work - IOS Press](#); supplementary materials at [wor-prepress/wor--1--1-wor240230/wor--1-wor240230-s001.docx \(live.com\)](#).

The International Labour Organization (ILO) and the United Nations (UN) have promoted the concept of *decent work* as a Sustainable Development Goal for 2030 to address critical global problems. Occupational safety and health (OSH) are components of decent work, primarily through the ILO social protection objective of the goal, and are linked to various other objectives. **OBJECTIVE:** This Commentary applies a previously published staging framework to stimulate thinking about how the OSH field can contribute *further* to the achievement of *decent work*. **METHODS:** To advance the contribution of the framework, the different functions of OSH (research, practice, advocacy, governance, and professional education) were used to identify impediments to achieving *decent work* and develop recommendations for each determinant in the framework. **RESULTS:** Promoting and achieving decent work are complex issues that require a multifactorial approach. Numerous recommendations supporting systems thinking and transdisciplinary approaches are provided. **CONCLUSIONS:** The OSH field can expand to *further* address *decent work*.



## Forthcoming . . .

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*January, Friday 31st 2025, 10 – 11am UK*

**WEBINAR:** Action Research for Workplace Innovation: Cogenerated Methodology/Method to Develop the Meaning of Work in Firms [[BOOK](#)]

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*March, Friday 7th March 2025, 10.00 – 15.45, Liberty Hall, Dublin*

**IN PERSON WORKSHOP:** Employee Participation in Irish Workplaces. Why does it matter? What does good look like? And how can we make a difference? [[BOOK](#)]

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## GET INVOLVED!

There are lots of ways to join the EUWIN community.

**Join the EUWIN consortium** (€690 subscription for organisations in 2024/5).

**Contact us** for more information.

**Sign our Manifesto** aimed at European, national and regional policymakers and other stakeholders.

Register for the EUWIN community on the [Fresh Thinking Labs](#) platform.  
Connect with us on [LinkedIn](#) and [Twitter](#).



*EUWIN was established by the European Commission in 2013 and is now entirely supported by contributions from an international network of partners co-ordinated by an Executive Board of elected members.*

*Bulletin Editorial: Workplace Innovation Europe CLG ([contact@workplaceinnovation.eu](mailto:contact@workplaceinnovation.eu)).*

### EUWIN Partners

