

# The Future of Workplace Innovation International Conference

**2024 | Oct. 1st to 3rd**

University of the Basque Country (UPV/EHU)

Carlos Santamaria, Plaza Elhuyar | 20018

Donostia-San Sebastian | Spain

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# Conference Programme

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# Day 1

# Plenary Sessions

# Plenary Sessions | Day 1 - 01/10/2024



Time	Title	Speaker	Chair
9:30-10:00	Registration		
10:00-10:45	Institutional Introduction to the Conference	Ton Driessen (President of EUWIN)	Egoitz Pomares (UPV/EHU)
10:45-11:30	Digital technologies, artificial intelligence and workers' participation: job quality in the future of work	Arturo Lahera (Universidad Complutense de Madrid, Spain)	Egoitz Pomares (UPV/EHU)
11:30-12:00	Break		
12:00-13:30	A repertoire of approaches to Workplace Innovation; political, sociological, socio-technical & philosophical	Richard Ennals (European Journal Of Workplace Innovation, Norway) Hanne Finnestrand (Norwegian University of Science and Technology, Norway) Miren Larrea (Orkestra, Spain) Sokratis Katsikas (Norwegian University of Science and Technology, Norway) Kristian Martinsen (SINTEF Manufacturing, Norway)	H.C. Christian Garmann Johnsen (University of Agder) Halvor Holtskog (Norwegian Science and Technology University)
13:30-14:30	Break		
14:30-15:15	The Future of Work? The end of HRM!	Geert Van Hootegem (KU Leuven/HIVA, Belgium)	Peter Totterdill (Workplace Innovation Europe)
15:15-16:00	Learning from the past and present to make sense of the future	Aimee Doole (Booth Welsh, Scotland) Ségolène Journaud (Anact, France) Doris Scharfing (AIT, Austria)	Peter Totterdill (Workplace Innovation Europe)
16:00-16:15	Break		
16:15-17:00	Artificial Intelligence and good work	Frank Pot (EUWIN, Netherlands)	Egoitz Pomares (UPV/EHU)

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# Day 2

# Parallel Sessions

# Parallel Sessions | Day 2 - 02/10/2024

## Room 1: Bridges 5.0 (Horizon Europe)



Time	Title	Speaker	Chair
09:30 - 10:00	Welcome and Opening Keynote	Facilitated discussion: Industry 5.0 in Practice with Martin Welsh (Booth Welsh, Scotland)	Peter Totterdill (Workplace Innovation Europe)
10:00 - 11:30	Interactive workshop on trends: The changing scene of Industry 5.0 and industrial practices	Doris Scharfing (Austrian Institute of Technology, Austria) & Wouter van Der Torre (TNO, Netherlands) Bridges 5.0 Company Board members	
11:30 - 12:00	Break		
12:00 - 13:30	Interactive workshop: Scaling up Industry 4.0 and 5.0 networks	Karolien Lenaerts Allison Dunne (KU Leuven, Belgium) & Bridges 5.0 Stakeholder Board members	
13:30 - 14:30	Lunch Break		
14:30 - 16:00	Design Workshop: Human centricity and the AI revolution	Dalius Serafinas (Kvalitetas, Lithuania) & Steven Dhondt (TNO/KU Leuven, Netherlands- SEISMEC Project)	
16:00 - 16:30	Break		
16:30 - 17:00	Closing Session: Key Takeaways	Peter Totterdill (Workplace Innovation Europe, UK)	

# Parallel Sessions | Day 2 - 02/10/2024

## Room 2: European Journal of Workplace Innovation



Time	Title	Speaker
09:30 - 10:00	Human-Centred Design Approaches to Guide Companies into Industry 5.0	Marcelo Sousa, Guilherme Neves, Tatiana Teixeira, Maria Covas, Nilza Ramião, Soraia Alves, Flávia Barbosa (INEGI, Portugal)
10:00 - 11:30	Integrating Advanced Digital Technologies with Human-Centric Approaches	Aitziber Elola Ceberio, Maddalen Alkorta Elzo (Orkestra, Deusto Foundation, Spain)
10:30 - 11:00	Who is the 'Human' in Human-Centric Industry 5.0?	Stefan Jana (Anglia Ruskin University, UK)
11:00 - 11:30	Coffee Break	
11:30 - 12:00	Relevance of European Skills Alliances for Workplace Innovation	Antonius Schröder (TU Dortmund, Germany)
12:00 - 12:30	Smart Specialization - Broadening the scope to the social dimension	Jon Peder Knudsen, Hans Christian Garmann Johnsen, Roger Normann (University of Agder, Norway)
12:30 - 13:30	Lunch	
13:30 - 14:00	Human-Centric Technician and Service Engineer Turnover Management	Pascal Kampert (TNO, Netherlands)
14:00 - 14:30	Task Content Variety and Task Sequence Variety: Bridging Wellbeing at Work	Michiel Bal (KU Leuven, Belgium)
14:30 - 15:00	Sustainable Workplace Innovation and Transformation	John-Erik Andreassen (Østfold University College, Norway)
15:00 - 15:30	Coffee Break	
15:30 - 16:00	Toward a Sustainable Professional Community for Workplace Innovation Catalysts	Thomas Carey, Adam Frye, Barry Leavitt, Anahita Baregheh (Workplace Innovation Network for Canada, Canada)
16:00 - 16:30	The Use of Smart Glasses in the Workplace	Niek Zuidhof (Saxion University of Applied Research, Netherlands)

# Parallel Sessions | Day 2 - 02/10/2024



## Room 3: European Journal of Workplace Innovation

Time	Title	Speaker
09:30 - 10:00	Jobs and skills of production workers at manufacturing SMEs	Koen Nijland (Saxion University of Applied Sciences and University of Twente), Dennis Trotta (Saxion University of Applied Science), Paul Preenen (TNO and Saxion University of Applied Sciences), Sebastian Thiede (University of Twente)
10:00 - 10:30	The Impact of Collaborative Robot Arms in Dutch Small and Medium-Sized Enterprises	Milan R. Wolffgramm, Stephan Corporaal (Saxion University of Applied Sciences, Netherlands), Aard J. Groen (University of Groningen, Netherlands)
10:30 - 11:00	A Network Analysis of Organisational Flexibility Taxonomies	Serena Rubini, Michele Scandola, Alessandro Mancini, Cassandra Wubbels, Tülüce Tokat, Andrea Ceschi, Riccardo Sartori (University of Verona, Italy)
11:00 - 11:30	Coffee Break	
11:30 - 12:00	Darkside of Workplace Innovation: Digital Panopticon through Workplace Surveillance	Solveig Beyza Narli Evenstad (NTNU, Norway), Nicolas Pélissier (Université Côte d'Azur, France)
12:00 - 14:00	Special Issue on Green Skills - Chaired by Chris Mathieu (University of Lund, Sweden)	Chaired by Chris Mathieu (University of Lund, Sweden)
	Introducing the EJWI Special Issue	Kenneth Abrahamsson (Lulea University, Sweden) Richard Ennals (European Journal of Workplace Innovation, Norway)
	Safe Green Jobs	Karin Broberg (University of Lund, Sweden)
14:00 - 14:30	The Role of Ductility in Sustainable Workplace Design	Fabrizio Pierandrei, Stefano Anfossi (Workscape Dojo, Milano, Italy)
14:30 - 15:00	In Search of the 'Communicative Turn 2.0': Reflections on the Intellectual Legacy of Olav Eikeland	Hans Christian Garmann Johnsen (University of Agder, Norway)
15:00 - 15:30	Coffee Break	
15:30 - 16:00	A Good Example of Workplace Innovation: Dialogue between Engineers and HR-professionals	Peter Oeij (TNO, Netherlands), Frank Pot (Radboud University, Netherlands)
16:00 - 16:30	Integrating Situational Awareness and Social LCA in hydrogen transitions: Implications for operators and societal outcomes in glass manufacturing	Christina Mitcheltree, Kristine Bly, Thiago Lima Silva, Giuseppe Fragapane, Fabian Rocha Aponte, Halvor Holtskog ((NTNU / University of Agder, Norway)



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**Day 3**

**Dialogue Conference**

Time	Title	Speaker	Chair
09:30-10:00	Introduction	Egoitz Pomares (UPV/EHU)	H.C. Christian Garmann Johnsen (University of Agder) Halvor Holtskog (Norwegian Science and Technology University)
10:00-11:30	Dialogue conference: the future of workplace innovation: Dilemmas in the transition to Industry 5.0	All attendees	H.C. Christian Garmann Johnsen (University of Agder) Halvor Holtskog (Norwegian Science and Technology University)
11:30-12:00	Break		
12:00-13:30	Agenda for the Future	Steven Dhondt (TNO - KU Leuven)	Peter Totterdill (Workplace Innovation Europe)

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# Practical Information

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# Conference Live Streaming

**01/10/2024 - Day 1**

**09:00-17:00 CET**

**LINK: <https://ehutb.ehu.eus/canal1>**

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## Important Information

**Dates** | 2024, October 1, 2 and 3

**Venue** | Carlos Santamaria, University of the Basque Country

**Address** | Plaza Elhuyar, 20018 Donostia-San Sebastian

## Online Registration

**Online registration** | <https://workplaceinnovation.eu/event/the-future-of-workplace-innovation/>

**Submission of Abstracts** | <https://workplaceinnovation.eu/event/the-future-of-workplace-innovation/>

## Practical Information

**San Sebastian Tourism** | <https://www.sansebastianturismoa.eus/en/>

## Conference Organising Committee (on behalf of the EUWIN Executive Board)

Dr. Egoitz Pomares – University of the Basque Country UPV/EHU (Spain)

Prof. Hans Christian Garmann Johnsen – University of Agder (Norway)

Prof. Peter Totterdill – Workplace Innovation Europe (Ireland/UK)

Prof. Halvor Holtskog, Norwegian University of Science and Technology (Norway)

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