



*Stimulating, Resourcing and Sustaining  
Workplace Innovation across Europe*

## Editorial



**Peter Totterdill**

***EUWIN and Workplace Innovation Europe***

EUWIN's first Bulletin of 2024 contains several insights into how workplace innovation is embedding itself within research, policymaking and practice – and not just in Europe. And the year ahead promises to be full of opportunities for shared learning and collaboration, not least in exploring how workplace innovation is central to the 'twin transformations' of digitalisation and sustainability.

[Read more](#)

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## The Future of Workplace Innovation



**Frank Pot**  
*Honorary Advisor, EUWIN*



**Richard Ennals**  
*Honorary Advisor, EUWIN*



Workplace innovation is an increasingly influential global movement. With strong European origins, it is increasingly recognised by policymakers and other stakeholders in countries across the world as a powerful tool in helping to achieve diverse economic and social policy goals, from inclusive growth and productivity to mental health and wellbeing in the workplace.

[Read more](#)

## "Very monotonous work"

*Text: Jaco Berveling*



*EUWIN is grateful to TNO's Peter Oeij for drawing our attention to this very interesting article. Text: Jaco Berveling*

A few years ago, journalist [Jeroen van Bergeijk](#) worked undercover at a bol.com distribution centre. He started working as an “order picker”. The work of an order picker consists of collecting and collecting orders. It turned out to be hard work with little challenge.

[Read more](#)

## Cybersecurity and Workplace Innovation



**Halvor Holtskog**

*Norwegian University of Science & Technology*



Halvor will be discussing this topic at the EUWIN webinar on 26th April 2024 (11.00-12.00 CET). More information [here](#).

[Read more](#)

## Inclusive Workplace Innovation and Quality of Work

*WINCan – Workplace Innovation Network for Canada*



This applied research project focuses on adapting insights from European workplace innovation initiatives into multiple Canadian contexts, to determine the applicability of the strategies and activities for scaling across the country. It



concludes that enhanced organisational processes and culture are also needed to enable, encourage, support, recognise and leverage inclusive employee-led innovation.

[Download the report](#)

## Trade Unions Drive Workplace Innovation



Peter Totterdill

*Workplace Innovation Europe CLG*



The EU [BroadVoice](#) project led by [ADAPT](#) was launched in Dublin last November. The project investigates and fosters the role of trade unions and worker representatives in stimulating, informing and sustaining workplace innovation, leading to positive outcomes for employees and businesses alike.

[Read more](#)

## Workplace Health and Wellbeing, Orchestrated by SONATA



Katharine Houston

*EValTech, Italy*



At the beginning of February, a new consortium, comprising sixteen academic, industrial and stakeholder partners from ten European countries, gathered at KU Leuven, Belgium, to kick off the innovative Horizon Europe project, SONATA: *Situation-aware Orchestration of Adaptive Architecture*.

Their aim? To improve our workplace health and wellbeing through novel adaptive architectural solutions.

[Read more](#)

## Mining 4.0

*The Impact of New Technology from a Workplace Perspective*



Joel  
Lööv



Lena  
Abrahamsson



Jan  
Johansson

*Luleå University of Technology, Sweden*



Industry 4.0 offers new possibilities to combine increased productivity with stimulating workplaces in a good work environment. Used correctly, digitalisation can create attractive jobs in safe control room environments, which provide space for the employee's full expertise and creativity. But, to succeed, it is important to analyse the development from a worker's perspective.

[Download the full article](#) and watch these short films exploring different scenarios: one [Dystopian](#) and one [Utopian](#).

## Call for Papers



EUWIN and the European Journal of Workplace Innovation (EJWI) invite extended abstracts for the EUWIN Scientific Conference, titled *The Future of Workplace Innovation*. This conference is set to be a key forum for discussing how workplace innovation can address current societal changes and contributes to transition. Following the conference, selected contributors will be invited to develop full papers for publication in a Special Issue of the Journal.

[Read more](#)

## European Journal of Workplace Innovation

**Vol 8 No.1 out now!**

Insights into workplace innovation in Canada, China and Finland plus articles on work environment development, women in the European labour market, and more...

[Click here to download](#)



Forthcoming . . .

### Don't miss EUWIN'S webinar programme

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April, Friday 26th, 10 – 11am UK

**Cybersecurity and Workplace Innovation.** Speaker: *Halvor Holtskog, Norwegian University of Science and Technology* [ [BOOK](#) ]

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May, Friday 31st, 10 – 11am UK

**Work, Skill, and 'the human' at the centre of industry 5.0.** Speaker: *Chris*



Land, Professor of Work and Organization at Anglia Ruskin University and director of the Centre for Research into the Organization of Work and Consumption. [ [BOOK](#) ]

[See the programme](#)

## GET INVOLVED!

There are lots of ways to join the EUWIN community.

Join the **EUWIN consortium** (€660 subscription for organisations in 2024/5). Contact [steven.dhondt@tno.nl](mailto:steven.dhondt@tno.nl) for more information.

**Sign our Manifesto** aimed at European, national and regional policymakers and other stakeholders.

Register for the EUWIN community on the **Fresh Thinking Labs** platform. Connect with us on [LinkedIn](#) and [Twitter](#).



*EUWIN was established by the European Commission in 2013 and is now entirely supported by contributions from an international network of partners co-ordinated by an Executive Board of elected members.*

*Bulletin Editorial: Workplace Innovation Europe CLG ([contact@workplaceinnovation.eu](mailto:contact@workplaceinnovation.eu)).*

### EUWIN Partners





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