

Workplace Innovation Masterclasses 2020

We're looking forward to another exciting series of Masterclasses next year and here's a preview ...

<p>Tuesday 4th February 09.00 – 14.00 Glasgow</p>	<p>Workplace Innovation: Creating Leaders for the Future</p> <p>Good leadership means creating jobs and organisations in which people at all levels use and develop their full range of knowledge, skills and creativity in their day-to-day work. <i>Co-Created Leadership</i> enables all employees to take the initiative and lead in areas that enhance business performance and drive innovation and improvement. <i>Employee Voice</i> ensures that decisions make full use of workforce ideas and experience as well as the strategic knowledge of senior teams.</p> <p>This Masterclass is your opportunity to hear from senior leaders internationally who have inspired and informed real change in their organisations.</p>
<p>Tuesday 12th May 09.00 – 14.00</p>	<p>Workplace Innovation: Enhancing Skills and Productivity</p> <p>Comparing like with like, companies using workplace innovation practices systematically across the whole organisation achieve 20-60% gains in productivity and a range of other indicators compared with those using traditional ways of working. They do so by enhancing the ability of all employees to use and develop their skills in the workplace, devolving decision-making and control, and embedding employee-driven innovation and improvement in organisational culture.</p> <p>Discover the remarkable journeys of companies in Scotland and elsewhere in Europe towards enhanced productivity and performance by releasing and developing workforce talent to the full.</p>
<p>Tuesday 1st September 09.00 – 14.00</p>	<p>Workplace Innovation: New Business Models and Employee Financial Participation</p> <p>A growing number of companies are exploring and utilising employee share ownership or co-operative business models as a means of creating a culture of engagement and participation. And there is evidence – from both research and practice – that it works. Yet employee financial participation is not a panacea: it achieves best results when it enables and is accompanied by the systematic adoption of workplace innovation practices, from the style of leadership and decision-making to frontline team empowerment and skills utilisation.</p> <p>Learn from the experience of UK companies and the Mondragon Corporation, based in the Basque Country and now a leading global conglomerate based on co-operative principles.</p>
<p>Tuesday 17th November 09.00 – 14.00</p>	<p>Workplace Innovation: Enhancing Mental Health and Well-Being at Work</p> <p>Mental health problems are a huge business issue. Statistics tell us that 1 in 4 people will be affected by a mental health problem at some time in their life with the result that 17 million working days are lost each year, at a cost of around £26bn to UK employers. Evidence shows that workplace innovation leads to significant and sustainable improvements in mental health and psychological well-being, in turn leading to enhanced engagement and organisational performance.</p> <p>Drawing on both research and company experience, the Masterclass will guide you through a five-step model from awareness of mental health in the workplace to the creation of optimally functioning organisations in which people to learn, develop and use their initiative in their day-to-day work.</p>